



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

**Report on
Grievance Redressal Committee
Prevention of Sexual Harassment Committee &
Anti Ragging Committee during
2014-15, 2015-16, 2016-17, 2017-18 & 2018-19**

- Policy Document**
- Circulars**
- Minutes**
- Details of Grievances**

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+91 9188420859
+91 9447140859

principal.stc@gmail.com
www.stcp.ac.in

Arunapuram P.O., Kottayam
Kerala - 686 574
India





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STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING: COLLEGE LEVEL MECHANISM

POLICY OF THE COLLEGE ON STUDENT GRIEVANCES, HARASSMENT AND RAGGING

The college closely follows the regulations published by UGC time to time. In consonance with the UGC regulations of 2009 regarding ragging the college maintains the policy of keeping the campus ragging free. The college is committed to maintaining an environment that encourages and fosters appropriate conduct among all persons and respect for individual values. The institution makes it a point that none of its stakeholders undergoes any sort of harassment. Thus it enforces Anti-Harassment Policy and Complaint Procedures at all levels in order to create an environment free from discrimination, harassment, retaliation and/or sexual assault.

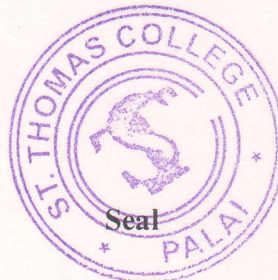
COLLEGE LEVEL MECHANISM FOR HANDLING STUDENT GRIEVANCE INCLUDING SEXUAL HARASSMENT AND RAGGING

Strict directions are given to the students and the parents during the time admission about the code of conduct and the rules, the students should be adhered within the campus. Written assurances or affidavit are collected from both the student and the parent. The important steps taken by the college to maintain a ragging free and harassment free campus and to maintain strict discipline in the campus and also to address the complaints, the following mechanism was implemented by the authorities.

1. Awareness programmes such as classes, notices, public announcements etc.
2. Affidavit signed by the students and the parents at the time of admission.
3. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, Anti Harassment Committee etc at the time of admission, especially on the opening day.
4. Classes by Police officials and other law enforcing authorities.
5. Complaint boxes kept in front of the office.
6. Various committees handling the complaints.
7. Enquiry committees constituted by the Principal in consultation with the College council.
8. The Principal is authorised to take stringent action including suspension, dismissal etc if a person is found guilty.
9. Reporting the incidents to Police.

Date: 06/06/2018

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Principal

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**Circulars on
Grievance Redressal Committee
Prevention of Sexual Harassment Committee &
Anti-Ragging Committee during
2014-15, 2015-16, 2016-17, 2017-18 & 2018-19**

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St. Thomas College, Palai

ARUNAPURAM P.O., PALAI - 686 574. Ph: 04822-212317 (0)

KERALA STATE, INDIA

(Accredited in **** level by NAAC)

ARUNAPURAM

STC-Circular/Grievance Redress Committee/2014-2015/1

Date: 03.06.2014

CIRCULAR

Orders are issued to constitute a Committee for handling Student's Grievances and related issues in the campus during the year 2014-2015. The following persons are nominated as the members of the committee.

Members:

1. Rev. Fr. N. V. Joseph Njarakkattil (Chairman)
2. Sri. Cherian Vadakkekunnel
3. Dr. K.M. Mathew
4. Dr. Baby Thomas
5. Dr. P.D. George (Convenor)
6. Ms. Tinjumol Mathew
7. College Union Chairperson
8. College Union Vice Chairperson

STC Palai
Date: 03.06.2014



N. V. Joseph Njarakkattil
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Affiliated to Mahatma Gandhi University, Kottayam and Re-accredited with A Grade by NAAC in 2015

STC-Circular/Grievance Redress Committee/2015-2016/1

ARUNAPURAM
Date: 02.06.2015

CIRCULAR

Orders are issued to constitute a Committee for handling Student's Grievances and related issues in the campus during the year 2015-2016. The following persons are nominated as the members of the committee.

Members:

1. Dr. Sunny Joseph (Chairman)
2. Dr. James John
3. Fr. Mathew Kurian
4. Dr. K.M. Mathew
5. Dr. P.D. George (Convenor)
6. Ms. Tinjumol Mathew
7. College Union Chairperson
8. College Union Vice Chairperson

STC Palai
Date: 02.06.2015




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STC-Circular/Grievance Redress Committee/2016-2017/1

ARUNAPURAM
Date: 07.06.2016

CIRCULAR

Orders are issued to constitute a Committee for handling Student's Grievances and related issues in the campus during the year 2016-2017. The following persons are nominated as the members of the committee.

Members:

1. Dr. Sunny Joseph (Chairman)
2. Dr. James John
3. Fr. Mathew Kurian
4. Dr. K.M. Mathew
5. Dr. P.D. George (Convenor)
6. Ms. Tinjumol Mathew
7. College Union Chairperson
8. College Union Vice Chairperson

STC Palai

Date: 07.06.2016



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STC-Circular/Grievance Redress Committee/2017-2018/1

ARUNAPURAM
Date: 05.06.2017

CIRCULAR

Orders are issued to constitute a Committee for handling Student's Grievances and related issues in the campus during the year 2017-2018. The following persons are nominated as the members of the committee.

Members:

1. Dr. Joy George (Chairman)
2. Dr. James John
3. Fr. Mathew Kurian
4. Dr. V. K. Jose
5. Dr. P.J. Benny
6. Dr. P.D. George (Convenor)
7. Ms. Tinjumol Mathew
8. College Union Chairperson
9. College Union Vice Chairperson

STC Palai
Date: 05.06.2017



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AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

STC-Circular/Grievance Redress Committee/2018-2019/1

Date: 11.06.2018

CIRCULAR

Orders are issued to constitute a Committee for handling Student's Grievances and related issues in the campus during the year 2018-2019. The following persons are nominated as the members of the committee.

Members:

1. Dr. James John (Chairman)
2. Dr. Sunny Kuriakose
3. Dr. P.J. Benny
4. Dr. P. D. George (Convenor)
5. College Union Chairperson
6. College Union Vice Chairperson

STC Palai
Date: 11.06.2018




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STC-Circular/Anti Harassment Committee/2018-2019/1- dated 05.06.2018

CIRCULAR

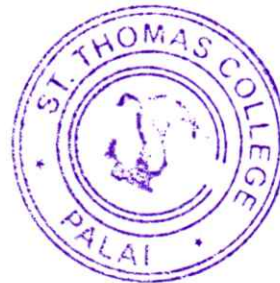
Orders are issued to constitute an Anti-Harassment committee in the College for the academic year 2018-2019. The committee is entrusted to observe/discuss the issues of the students regarding any kind of activities which are directly or indirectly intended to hassle/ abuse the student both physically and mentally. The committee is also entrusted to submit recommendations in matters related to similar kind of issues. The functioning of the committee will be strictly in accordance with the orders and directions issued by UGC from time to time. The following members are nominated by the Principal for the academic year 2018-2019.

Members

1. Dr. James John (Chairman)
2. Smt. Soumya Jose
3. Dr. Dinimol N.D
4. Dr. Lini L Alapattu
5. Smt. Soniya M Thomas

STC Palai

05.06.2018




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ARUNAPURAM

STC-Circular/Anti Harassment Committee/2017-2018/1- dated 08.06.2017

CIRCULAR

Orders are issued to constitute an Anti-Harassment committee in the College for the academic year 2017-2018. The committee is entrusted to observe/discuss the issues of the students regarding any kind of activities which are directly or indirectly intended to hassle/ abuse the student both physically and mentally. The committee is also entrusted to submit recommendations in matters related to similar kind of issues. The functioning of the committee will be strictly in accordance with the orders and directions issued by UGC from time to time. The following members are nominated by the Principal for the academic year 2017-2018.

Members

1. Dr. Joy George (Principal)
2. Smt. Soumya Jose (Co-ordinator)
3. Smt. Tinjumol Mathew
4. Dr. Dinimol N.D
5. Dr. Lini L Alappattu
6. Smt. Soniya M Thomas

STC Palai

08.06.2017




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STC-Circular/Anti Harassment Committee/2016-2017/1- dated 10.06.2016

CIRCULAR

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Members

1. Dr. Sunny Joseph (Chairman)
2. Smt. Soumya Jose (Co-ordinator)
3. Smt. Shilpa Mathew
4. Smt. Tinjumol Mathew
5. Dr. Lini L Alappattu
6. Smt. Soniya M Thomas

STC Palai
10.06.2016




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STC-Circular/Anti Harassment Committee/2015-2016/1- dated 04.06.2015

CIRCULAR

Orders are issued to constitute an Anti-Harassment committee in the College for the academic year 2015-2016. The committee is entrusted to observe/discuss the issues of the students regarding any kind of activities which are directly or indirectly intended to harass/abuse the student both physically and mentally. The committee is also entrusted to submit recommendations in matters related to similar kind of issues. The functioning of the committee will be strictly in accordance with the orders and directions issued by UGC from time to time. The following members are nominated by the Principal for the academic year 2015-2016.

Members

1. Dr. Sunny Joseph(Chairman)
2. Rev. Dr. James John
3. Rev. Fr. Mathew Kurian
4. Ms. Shilpa Mathew (Convenor)
5. Ms. Tinjumol Mathew

STC Palai

04.06.2015




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STC-Circular/Anti Harassment Committee/2014-2015/1- dated 03.06.2014

CIRCULAR

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Members

1. Rev. Fr.N.V. Joseph Njarakkattil (Chairman)
2. Sri. Tommy Cherian
3. Rev. Fr. Mathew Kurian
4. Ms.Shilpa Mathew (Convenor)
5. Ms. Tinjumol Mathew

STC Palai

03.06.2014



J. Njarakkattil

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STC-Circular/Anti Ragging Committee/2018-2019/1- dated 05.06.2018

CIRCULAR

Orders are issued to constitute an Anti-Ragging committee in the College for the academic year 2018-2019. The committee is entrusted to observe/discuss the issues of the students regarding any kind of activities which are coming under the definition of ragging. The committee is also entrusted to submit recommendations/reports in matters related to similar kind of activities. The functioning of the committee will be strictly in accordance with the orders and directions issued by UGC from time to time. The following members are nominated by the Principal for the academic year 2018-2019.

Members

1. Dr. James John (Chairman)
2. Dr. Sunny Kuriakose
3. Fr. Mathew Kurian
4. Fr. Mathew Alapattumedayil
5. Fr. Abin Jose Pallackal
6. Lt. Dr. P.D. George
7. Dr. Davis Xavier
8. Sri. Raju Thomas
9. Sri. Jogy Alex
10. Dr. Babu Jose
11. Circle Inspector of Police, Palai
12. College Union Chairman




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STC-Circular/Anti Ragging Committee/2017-2018/1- dated 08.06.2017

CIRCULAR

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Joy George
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6. Dr. Davis Xavier
7. Sri. Raju Thomas
8. Sri. Jogy Alex
9. Dr. Babu Jose
10. Circle Inspector of Police, Palai
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10.06.2016




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ARUNAPURAM

STC-Circular/Anti Ragging Committee/2015-2016/1- dated 04.06.2015

CIRCULAR

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9. Dr. Babu Jose
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STC Palai
04.06.2015




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STC-Circular/Anti Ragging Committee/2014-2015/1- dated 03.06.2014

CIRCULAR

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Members

1. Fr. N.V. Joseph (Chairman)
2. Sri. Tommy Cherian
3. Fr. Mathew Kurian
4. Dr. James John
5. Sri. Amal Jose Baby
6. College Union Chairman

STC Palai
03.06.2014


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**Minutes of the Meetings of
Grievance Redressal Committee during
2014-15, 2015-16, 2016-17, 2017-18 & 2018-19**

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Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 18 June 2014

The first meeting of Student Redressal Committee of the academic year 2014-2015 was held on 18 June 2014 at 2 pm in the College Council hall under the Chairmanship of Rev.Fr.N.V. Joseph Njarakkattil. The meeting commenced with a silent prayer. The convenor welcomed all the members. The Chairman gave a brief outline of the duties and responsibilities of the committee. The various matters in the agenda were discussed. The following suggestions were made:

- i. To meet and discuss the various issues related to students at least thrice in an academic year
- ii. To conduct open house for students at least twice a year
- iii. To place a letter box in every department to collect the grievances of the students
- iv. To address the complaints and sort it out timely

The meeting was concluded at 3.35 pm with vote of thanks.

The following members were present:

1. Rev.Fr.N.V. Joseph Njarakkattil (Chairman)

J. Njarakkattil

2. Sri. Tommy Cherian

Tommy Cherian

3. Dr. K.M. Mathew

Mathew

4. Dr. Baby Thomas

Baby Thomas

5. Dr.P.D. George (Convenor)

P.D. George

6. Ms. Tinjumol Mathew

Tinjumol Mathew

Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 25 September 2014



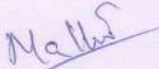

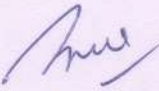
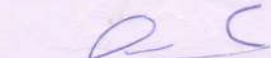
A meeting of Student Redressal Committee was held on 25 September 2014 at 11 am in the College Council hall under the Chairmanship of Rev.Fr.N.V. Joseph Njarakkattil. The meeting started with a silent prayer. The Convenor welcomed all the members. The minutes of the last meeting was read and approved. The various issues in the agenda were discussed. The committee confirmed that not a single complaint was lodged by the students.

The following recommendations were made:

- i. To briefly outline the various suggestions made by the committee members to student union council members.

The meeting was concluded at 11.45 pm with the vote of thanks.

The following members were present:

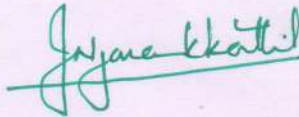
1. Rev.Fr.N.V. Joseph Njarakkattil (Chairman) 
2. Sri. Tommy Cherian 
3. Dr. K.M. Mathew 
4. Dr. Baby Thomas 
5. Dr. P.D. George (Convenor) 
6. Ms. Tinjumol Mathew 

Minutes of the meeting of Student Redressal Committee of St. Thomas College held on 17 March 2015

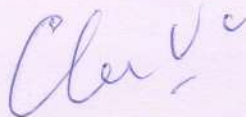
A meeting of Student Redressal Committee was held on 17 September 2015 at 2.30 pm in the College Council hall under the Chairmanship of Rev.Fr.N.V. Joseph Njarakkattil. The Convenor welcomed all the members. The minutes of the last meeting was read and confirmed. The various issues in the agenda were discussed. No complaints were received and hence no actions were taken. The meeting was concluded at 3.30 pm with the vote of thanks.

The following members were present:

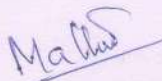
1. Rev.Fr.N.V. Joseph Njarakkattil (Chairman)



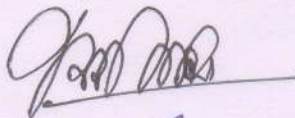
2. Sri. Tommy Cherian



3. Dr. K.M. Mathew



4. Dr. Baby Thomas



5. Dr. P.D. George (Convenor)



6. Ms. Tinjumol Mathew



**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 7 July 2015**

The first meeting of Student Redressal Committee of the academic year 2015-2016 was held on 7 July 2015 at 10.30 am in the College Council hall. Dr. Sunny Joseph, Chairman presided over the meeting. The convenor delivered the welcome address. The Chairman gave a brief overview about the functioning of committee. The meeting was started by discussing the various matters in the agenda.

The following decisions were taken:

- i. To keep a register in every classroom to lodge complaints and properly monitor them.

The meeting ended at 11.35 am with the vote of thanks.

The following members were present:

1. Dr. Sunny Joseph (Chairman)

2. Rev.Dr. James John

3. Rev.Fr. Mathew Kurian

4. Dr. K.M. Mathew

5. Dr. Baby Thomas

6. Dr. P.D. George (Convenor)

7. Ms. Tinjumol Mathew

Sunny Joseph
James John

Mathew Kurian

K.M. Mathew

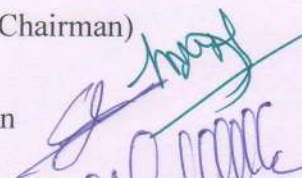


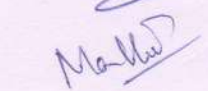
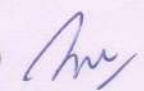

Baby Thomas

P.D. George
Tinjumol Mathew

**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 20 October 2015**

The second meeting of Student Redressal Committee of the academic year 2015-2016 was held on 20 October 2015 at 11.30 am in the College Council hall. Dr. Sunny Joseph, Chairman presided over the meeting. The convenor extended a warm welcome to the committee members. The minutes of the last meeting was read and approved. The meeting discussed about various measures to monitor the complaints of students. The meeting ended at 12.45 pm with vote of thanks.

The following members were present:

1. Dr. Sunny Joseph (Chairman) 
2. Rev. Dr. James John 
3. Rev. Fr. Mathew Kurian 
4. Dr. K.M. Mathew 
5. Dr. Baby Thomas
6. Dr. P. D. George (Convenor) 
7. Ms. Tinjumol Mathew 

Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 21 March 2016

A meeting of Student Redressal Committee was held on 21 March 2016 at 11.30 am in the College Council hall. Dr. Sunny Joseph, Chairman presided over the meeting. The convenor delivered the welcome address. The minutes of the previous meeting was reviewed and approved. The meeting discussed the various matters for the welfare of the student community. The meeting ended at 12.45 pm with vote of thanks.

The following members were present:

1. Dr. Sunny Joseph (Chairman)

2. Rev. Dr. James John

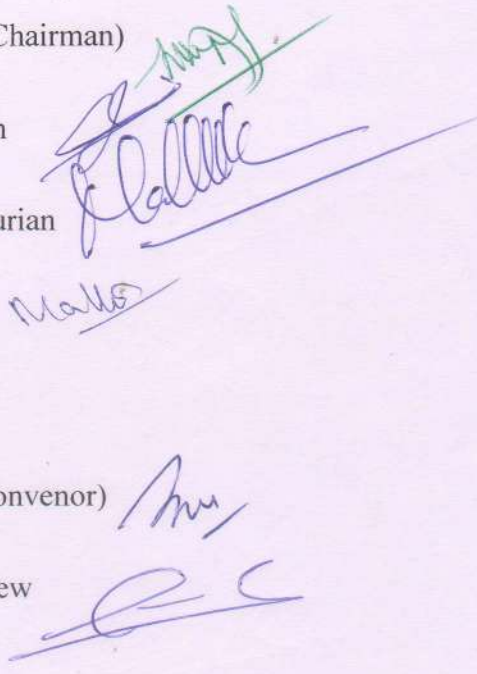
3. Rev. Fr. Mathew Kurian

4. Dr. K.M. Mathew

5. Dr. Baby Thomas

6. Dr. P.D. George (Convenor)

7. Ms. Tinjumol Mathew



Handwritten signatures in blue and green ink corresponding to the list of members present. The signatures are written over the names of Dr. Sunny Joseph, Rev. Dr. James John, Rev. Fr. Mathew Kurian, Dr. K.M. Mathew, Dr. P.D. George (Convenor), and Ms. Tinjumol Mathew. There is also a signature in green ink above the first signature.




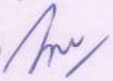

Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 13 June 2016

The first meeting of Student Redressal Committee of the academic year 2016-2017 was held on 13 June 2016 at 2.15 pm in the College Council hall. Dr. Sunny Joseph, Chairman was the president of the meeting. The convenor welcomed the chair and members. In his presidential address, the Chairman stressed about the importance of the committee in the management and resolution of the grievances of students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

- i. To systematically address the complaints lodged by students.
- ii. To conduct an open house every month and collect feedback from students.

The meeting ended at 3 pm with the vote of thanks.

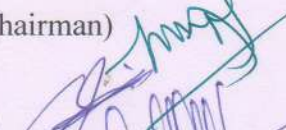

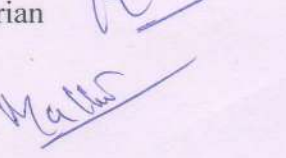

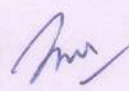

The following members were present:

1. Dr. Sunny Joseph (Chairman) 
2. Rev. Dr. James John 
3. Rev. Fr. Mathew Kurian 
4. Dr.P.D. George (Convenor) 
5. Ms. Tinjumol Mathew 

Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 29 September 2016

The second meeting of Student Redressal Committee of the academic year 2016-2017 was held on 29 September 2016 at 11.45 am in the College Council hall. Dr. Sunny Joseph, Chairman presided over the meeting. The convenor welcomed the chair and members. The minutes of the last meeting was presented and confirmed. The committee discussed the various matters in the agenda. The meeting reviewed that no complaint had been lodged by the students. The meeting ended at 12.50 pm with the vote of thanks to the chair and members.


The following members were present:

1. Dr. Sunny Joseph (Chairman) 
2. Rev. Dr. James John 
3. Rev. Fr. Mathew Kurian 
4. Dr. K.M. Mathew 
5. Dr. Baby Thomas
6. Dr. P.D. George (Convenor) 
7. Ms. Tinjumol Mathew 


Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 13 February 2017

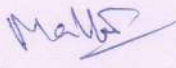
A meeting of Student Redressal Committee was held on 13 February 2017 at 10.40 am in the College Council hall. Dr. Sunny Joseph, Chairman presided over the meeting. The convenor welcomed the chair. The minutes of the previous meeting was read and approved. The meeting discussed the various matters in the agenda. The meeting ended at 11.45 am with the vote of thanks.

The following members were present:


1. Dr. Sunny Joseph (Chairman) 


2. Rev. Dr. James John

3. Rev. Fr. Mathew Kurian 

4. Dr. K.M. Mathew 

5. Dr. Baby Thomas

6. Dr. P.D. George (Convenor) 

7. Ms. Tinjumol Mathew 

**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 8 June 2017**

The first meeting of Student Redressal Committee of the academic year 2017-2018 was held on 8 June 2017 at 2.05 pm in the College Council hall. Dr. Joy George, Chairman was the president of the meeting. The convenor expressed a warm welcome to the members. The Chairman briefly outlined the policies of the committee for this academic year. The meeting discussed the various matters in the agenda. The following recommendations were made:

- i. To constitute an internal grievance monitoring cell in each department under the chairmanship of head of the department with 2 teaching faculty and 2 student members.
- ii. To review the functioning of the cell every month.

The meeting ended at 3 pm with the vote of thanks.

The following members were present:

1. Dr. Joy George (Chairman)



2. Rev.Dr. James John

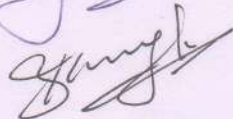


3. Rev.Fr. Mathew Kurian

4. Dr. V.K. Jose



5. Dr. P.J. Benny



6. Dr. P.D. George (Convenor)



7. Ms. Tinjumol Mathew



**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 2 November 2017**

A meeting of the Student Redressal Committee was held on 2 November 2017 at 11.00 am in the College Council hall. Dr. Joy George, Chairman presided over the meeting. The convenor welcomed the chair. The minutes of the last meeting was read and approved. The various matters in the agenda were deliberated. The meeting ended at 12.15 pm with the vote of thanks.

The following members were present:

1. Dr. Joy George (Chairman)



2. Rev. Dr. James John

3. Rev. Fr. Mathew Kurian



4. Dr. K.M. Mathew



5. Dr. Baby Thomas

6. Dr. P.D. George (Convenor)



7. Ms. Tinjumol Mathew



Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 26 February 2018

A meeting of Student Redressal Committee was held on 26 February 2018 at 10.15am in the College Council hall. Dr. Joy George, Chairman presided over the meeting. The convenor welcomed the chair. The minutes of the last meeting was read and confirmed. Committee discussed the various matters in the agenda. No grievances were found and no actions were taken. The meeting ended at 11.20 am with the vote of thanks.

The following members were present:

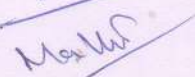
1. Dr. Joy George (Chairman)



2. Rev. Dr. James John




3. Rev. Fr. Mathew Kurian



4. Dr. K.M. Mathew

5. Dr. Baby Thomas

6. Dr. P.D. George (Convenor)



7. Ms. Tinjumol Mathew




Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai held on 18 June 2018


The first meeting of Student Redressal Committee of the academic year 2018-19 was held on 18 June 2018 at 10.40 am in the College Council hall. Rev. Dr. James John, Chairman was the president of the meeting. The Secretary welcomed the chair and members. Rev. Dr. James John, Chairman addressed the committee and presented the policies for this academic year. The meeting deliberated the various matters in the agenda. The following decisions were taken:

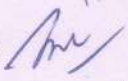
- i. To open a portal in the website to lodge complaints.
- ii. To check and monitor the grievances and find timely solution to the problems.
- iii. To get feedback from students after the resolution of complaints.


The meeting ended at 11.25 am with the vote of thanks.

The following members were present:

1. Rev. Dr. James John (Chairman) 

2. Dr. Sunny Kuriakose 




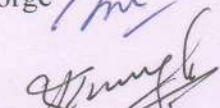
3. Lt. Dr. P.D. George 

4. Dr. P.J. Benny 

**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 9 October 2018**

A meeting of Student Redressal Committee of the academic year 2018-19 was held on 9 October 2018 at 2.40 pm in the College Council hall. Rev. Dr. James John, Chairman was the president of the meeting. The convenor welcomed the chair. The minutes of the last meeting was reviewed and approved. The meeting monitored the working of complaint portal. The committee found that no grievances were lodged and hence no actions were taken. The meeting ended at 3.30 pm with the vote of thanks.


The following members were present:


1. Rev. Dr. James John (Chairman) 
2. Dr. Sunny Kuriakose 
3. Lt. Dr. P.D. George 
4. Dr. P.J. Benny 


**Minutes of the meeting of Student Redressal Committee of St. Thomas College Palai
held on 14 March 2019**


The third meeting of Student Redressal Committee of the academic year 2018-19 was held on 14 March 2019 at 11.20 am in the College Council hall. Rev. Dr. James John, Chairman was the president of the meeting. The meeting was started with a silent prayer. The convenor welcomed the chair and the committee. The last minutes was read and confirmed unanimously by the committee. The various matters in the agenda were discussed. The meeting ended at 12.30 pm with the vote of thanks.

The following members were present:

1. Rev. Dr. James John (Chairman) 

2. Dr. Sunny Kuriakose 

3. Lt. Dr. P.D. George 

4. Dr. P.J. Benny 



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

Minutes of the Meetings of Prevention of Sexual Harassment Committee during 2014-15, 2015-16, 2016-17, 2017-18 & 2018-19

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Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai held on 19 June 2014

The first meeting of Anti-Harassment Committee was held on 19 June 2014 at 11 am in the College Council hall under the Chairmanship of Rev. Fr. N.V. Joseph Njarakkattil. The convenor welcomed all the members. The meeting discussed the various matters in the agenda.

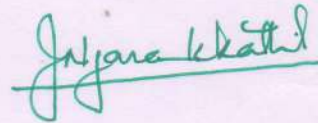
The following decisions were taken:

- i. To develop proper guidelines and norms for a policy against sexual harassment
- ii. To develop principles and procedures for combating sexual harassment
- iii. To promote measures to be taken to achieve gender equality and remove gender bias and discrimination

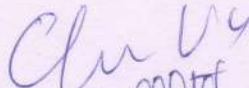
The meeting was concluded at 12 pm with the vote of thanks.

The following members were present:

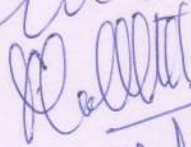
1. Rev. Fr. N.V. Joseph Njarakkattil (Chairman)



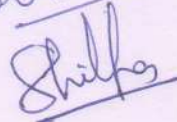
2. Sri. Tommy Cherian



3. Rev. Fr. Mathew Kurian



4. Ms. Shilpa Mathew (Convenor)



5. Ms. Tinjumol Mathew



Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai held on 13 November 2014

A meeting of Anti-Harassment Committee was held on 13 November 2014 at 11.25 am in the College Council hall under the Chairmanship of Rev. Fr. N.V. Joseph Njarakkattil. The convenor welcomed all the members. The minutes of last meeting was read and confirmed. The committee discussed the various matters presented in the agenda and found that no grievance had been reported. The meeting was concluded at 12.40 pm with the vote of thanks.

The following members were present:

1. Rev. Fr. N.V. Joseph Njarakkattil (Chairman)

J. N. Joseph Njarakkattil

2. Sri. Tommy Cherian

Tommy Cherian

3. Rev. Fr. Mathew Kurian

Mathew Kurian

4. Ms. Shilpa Mathew (Convenor)

Shilpa Mathew

5. Ms. Tinjumol Mathew

Tinjumol Mathew


Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai held on 17 June 2015


The first meeting of Anti-Harassment Committee was held on 17 June 2015 at 11.10 am in the College Council hall under the Chairmanship of Dr. Sunny Joseph. The convenor extended a warm welcome to the members. The meeting discussed the various matters in the agenda. The following decisions were taken:


- i. To organize awareness programme and campaigns against sexual harassment and gender discrimination
- ii. To create an academic and work environment which is women friendly
- iii. To introduce a women cell in the campus

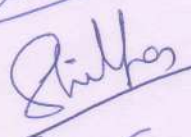
The meeting was concluded at 12.15 pm with the vote of thanks.


The following members were present:

1. Dr. Sunny Joseph(Chairman) 

2. Rev. Dr. James John 

3. Rev. Fr. Mathew Kurian 

4. Ms. Shilpa Mathew (Convenor) 

5. Ms. Tinjumol Mathew 

Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai held on 15 September 2015

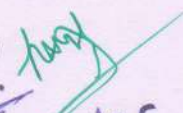




A meeting of Anti-Harassment Committee was held on 15 September 2015 at 2.20 pm in the College Council hall under the Chairmanship of Dr. Sunny Joseph. The convenor gave a warm welcome to all the members. The minutes of the previous meeting was presented and confirmed. The meeting discussed the various matters in the agenda and a few recommendations were made to ensure a campus free from sexual harassment.

The following decisions were taken:

- i. To take measures to improve and strengthen the women cell functioning in the college.
- ii. To provide counselling if needed.

The meeting was concluded at 3.15 pm with the vote of thanks.

The following members were present:

1. Dr. Sunny Joseph(Chairman) 
2. Rev. Dr. James John 
3. Rev. Fr. Mathew Kurian 
4. Ms. Shilpa Mathew (Convenor) 
5. Ms. Tinjumol Mathew 



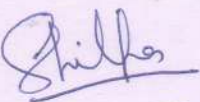



**Minutes of the Meeting of Anti-Harassment Committee of St. Thomas College, Palai
held on 10.08.2016**

The first meeting of the anti-harassment committee for the current academic year was conducted on 10.08.2016 at the college council hall at 10.30 a.m. The meeting started with a silent prayer. The college Principal Dr. Sunny Joseph presided over the gathering. In his presidential address the principal talked about the need of such a committee in educational institutions. He mentioned reports of various harassment cases against women at work places. He also said many women are not even safe in their own families. The problem is more serious when it came to young girls. He said the percentage of such cases can be decreased significantly if women and girls have the courage to report these cases. And one of the prime concerns of the committee should be focussed on encouraging our girl students to speak out if anything of such sort happened to them. Smt. Soumya Jose was unanimously elected as the committee co-ordinator. She said we should be able to realize our students with the fact that they shouldn't feel guilty of what happened to them. It is the culprit who is to feel ashamed of what he has done.

The major decisions taken in the meeting:

1. To make aware the students about the working and objectives of the committee
2. To make aware the students the committee is to help them under any crucial circumstances
3. Not to reveal the identity of students approaching the committee under any circumstances

The following members were present at the meeting:

1. Dr. Sunny Joseph 
2. Smt. Soumya Jose (Co-ordinator) 
3. Smt. Shilpa Mathew 
4. Smt. Tinjumol Mathew 
5. Dr. Lini L Alappattu 
6. Smt. Soniya M Thomas 

**Minutes of the Meeting of Anti-Harassment Committee of St. Thomas College, Palai
held on 15.02.2017**

The concluding meeting of the anti-harassment committee for the ongoing academic year was conducted on 15.02.2017 at the college council hall at 11.30 a.m. The meeting started with a silent prayer. The college Principal Dr. Sunny Joseph presided over the gathering. In his presidential address the principal evaluated the annual overall performance of the committee. He congratulated the members as well as the co-ordinator for their dedication. The co-ordinator Smt. Soumya Jose presented the minutes of the last meeting which was approved by the members. The co-ordinator thanked all the members for finding time in their academic schedule for the activities of the committee. She also thanked all the staff members who supported the committee even though not a member. The meeting was dispersed at 12.20 p.m.

The major decisions taken in the meeting:

1. To offer full support to the upcoming for the next academic year

The following members were present at the meeting:

1. Dr. Sunny Joseph

2. Smt. Soumya Jose (Co-ordinator)

3. Smt. Shilpa Mathew

4. Smt. Tinjumol Mathew

5. Dr. Lini L Alappattu

6. Smt. Soniya M Thomas







Minutes of the Meeting of Anti-harassment Committee of St. Thomas College, Palai held on 21.07.2017

The first meeting of the anti-harassment committee of St. Thomas College, Palai for the academic year 2017-18 was held on 21.07.2017 at the college council hall. The meeting began at 3.30 p.m. with a silent prayer. The college Principal Dr. Joy George presided over the meeting. He gave an overview of the objectives of the committee. Smt. Soumya Jose was unanimously nominated as the co-ordinator of the present committee. The new co-ordinator Ms. Soumya Jose addressed the gathering and requested the co-operation and co-ordination from all the members for the smooth working of the committee. The meeting was concluded at 4.00 p.m.

The major decisions taken in the meeting:

1. To make aware the girl students of the college the need for reporting any harassment against them
2. To popularize the working of the committee among students

The following members were present at the meeting:

1. Dr. Joy George (Principal) 
2. Smt. Soumya Jose (Co-ordinator) 
3. Smt. Tinjumol Mathew 
4. Dr. Dinimol N.D 
5. Dr. Lini L Alappattu 
6. Smt. Soniya M Thomas 

Minutes of the Meeting of Anti-harassment Committee of St. Thomas College, Palai held on 19.02.2018

The next meeting of the anti-harassment committee for the academic year 2017-18 was held on 19.02.2018 at the college council hall of St. Thomas College, Palai. The meeting began at 2.30 p.m. with a silent prayer. The college Principal Dr. Joy George presided over the meeting. He, in his presidential address remarked that the committee members were successful in campaigning the functions and motives of the committee among students in the first semester of the year. The presidential address was followed by minutes presentation by the co-ordinator Smt. Soumya Jose. The minutes of the last meeting was approved by the committee. The co-ordinator requested to continue the working of the committee with the same energy throughout the year. The meeting was dispersed at 3.10 p.m.

The major decisions taken in the meeting:

1. To continue the functioning of the committee and popularize its functioning among students
2. To entrust the teachers especially lady teachers to make sure that our students are not facing any kind of harassment anywhere in the college or outside

The following members were present at the meeting:

1. Dr. Joy George (Principal)

2. Smt. Soumya Jose (Co-ordinator)

3. Smt. Tinjumol Mathew

4. Dr. Dinimol N.D

5. Dr. Lini L Alappattu

6. Smt. Soniya M Thomas


Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai held on 6 June 2018

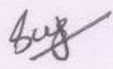
The first meeting of Anti-Harassment Committee of the academic year 2018-19 was held on 6 June 2018 at 2 pm in the College Council hall. Rev. Dr. James John, Chairman was the president of the meeting. The convenor welcomed the meeting. The meeting discussed the various matters in the agenda. The following decisions were taken:


- i. To provide an orientation programme to the students on prevention of harassment.
- ii. To constitute a squad to monitor and control harassment.
- iii. To get feedback from students.

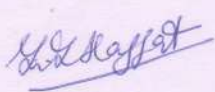
The meeting ended at 3 pm with the vote of thanks.


The following members were present:

1. Rev. Dr. James John (Chairman) 

2. Smt. Soumya Jose 

3. Dr. Dinimol N.D 


4. Dr. Lini L Alapattu 


5. Smt. Soniya M Thomas 


**Minutes of the meetings of Anti-Harassment Committee of St. Thomas College Palai
held on 11 October 2018**

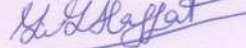
A meeting of Anti-Harassment Committee of the academic year 2018-19 was held on 11 October 2018 at 12.00 pm in the College Council hall. Rev. Dr. James John, Chairman was the president of the meeting. The convenor welcomed the gathering. The committee reviewed and confirmed the minutes of last meeting. The various matters in the agenda were presented and discussed. The committee recommended strict action against sexual harassment. The meeting ended at 1 pm with the vote of thanks.


The following members were present:

1. Rev. Dr. James John (Chairman) 

2. Smt. Soumya Jose 

3. Dr. Dinimol N.D 

4. Dr. Lini L Alapattu 

5. Smt. Soniya M Thomas 



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

Minutes of the Meetings of Anti-Ragging Committee during 2014-15, 2015-16, 2016-17, 2017-18 & 2018-19

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India



Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 04.08.2014

The first meeting of the anti-ragging committee for the year 2014-2015 was held on 04.08.2014 at the college council hall. The meeting began at 3.00 p.m. with a silent prayer. The meeting was presided over by college Principal Rev. Fr. N.V. Joseph, Njarakattil who is also the chairman of the committee. In his presidential address, principal gave an overview of the activities and functions of the committee. He also said the members of the committee should be vigilant against ragging in the coming days since the college is currently open to new admissions and ragging cases are more prone to arise.

The major decisions taken in the meeting:

1. To give the students an orientation against ragging and the legal consequences if they are charged with ragging
2. To ensure that the students are not indulged in any kind of these activities

The following members were present at the meeting:

1. Rev. Fr. N.V. Joseph, Njarakattil

Njarakattil

2. Sri. Tommy Cherian

Cherian

3. Rev. Fr. Mathew Kurian

Kurian

4. Rev. Dr. James John

John

5. Sri. Amal Jose Baby

Baby

6. College Union Chairman

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 19.11.2014

The anti-ragging committee of St. Thomas College, Palai had its second meeting on 19.11.2014 at the college council hall. The meeting started at 2.00 p.m. with a silent prayer and was presided over by college Principal Rev. Fr. N.V. Joseph, Njarakattil. The principal delivered a short presidential address in which he gave an overall evaluation of the performance of the committee. He said in point of view of the students' safety and new UGC and government policies, we should be able to develop a ragging-free campus. He also mentioned the committee's activities in the last months were a real help to the college management and administration as the institution was going through its admission processes. The convenor presented the minutes of the last meeting and was approved by the meeting.

The major decisions taken in the meeting:

1. To continue monitoring the student activities and ensure no misconduct.
2. To encourage the junior students to report any cases of ragging or misbehaviour they may face from their seniors

The following members were present at the meeting:

1. Rev. Fr. N.V. Joseph, Njarakattil
2. Sri. Tommy Cherian
3. Rev. Fr. Mathew Kurian
4. Rev. Dr. James John
5. Sri. Amal Jose Baby
6. College Union Chairman


Njarakattil
Tommy Cherian
Mathew Kurian
James John
Amal Jose Baby

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 02.03.2015

A meeting of the anti-ragging committee for the academic year 2014-15 was held on 02.03.2015 at the college council hall of St. Thomas College, Palai. The meeting began at 3.00 p.m. with a silent prayer and was presided over by college Principal Rev. Fr. N.V. Joseph, Njarakattil. Principal gave the presidential address and the convenor presented the minutes of the previous meeting, which was approved by the committee. The members discussed the overall performance of the committee for the year and evaluated that the committee had a significant role in preventing ragging in the campus and maintaining the discipline of the campus.

The following members were present at the meeting:

1. Rev. Fr. N.V. Joseph, Njarakattil



2. Sri. Tommy Cherian

3. Rev. Fr. Mathew Kurian

4. Rev. Dr. James John

5. Sri. Amal Jose Baby

6. College Union Chairman





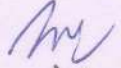
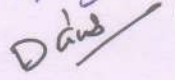
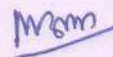
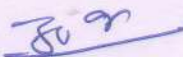

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 30.07.2015

The first meeting of the anti-ragging committee for the academic year 2015-2016 was held on 30.07.2015 at the college council hall. The meeting began at 3.00 p.m. with a silent prayer and was presided over by college Principal Dr. Sunny Joseph, who is also the chairman of the committee. The Principal in his presidential address made aware the members the need for the committee and gave instructions to the members about the functions of the committee and actions to be taken in any cases of ragging reported. He said the college is welcoming its new UG and PG students and there is a more possibility of ragging cases to arise and we should be able to prevent any such cases of misconduct from students of senior classes.

The major decisions taken in the meeting:

1. To give the senior students an orientation against ragging and the legal consequences they may face if charged with ragging
2. To ensure the students are not indulged in any kind of these activities
3. To make aware the students that they should report any cases of ragging they are facing or witnessing either in the campus premises or hostels

The following members were present at the meeting:

1. Dr. Sunny Joseph 
2. Rev. Dr. James John Mangalathu 
3. Rev. Fr. Mathew Kurian 
4. Rev. Fr. Joseph Pallackal 
5. Lt. Dr. P.D. George 
6. Dr. Davis Xavier 
7. Sri. Raju Thomas 
8. Sri. Jogy Alex 
9. Dr. Babu Jose 
10. Circle Inspector of Police, Palai
11. College Union Chairman




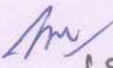
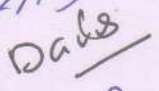



Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 11.01.2016

The second meeting of the anti-ragging committee for the current academic year was held on 11.01.2016 at the college council hall. The meeting began at 2.30 p.m. with a silent prayer. The meeting was presided over by college Principal Dr. Sunny Joseph. The principal gave the presidential address and thanked all the members for their sincere and honest dedication to make the committee a success. He said the college is now at the second semester of the year and ragging cases are less likely to arise when compared to the first semester. ~~Although~~ ^{However,} the members should stay alert and should go in hand with the anti-ragging squad. The convenor presented the minutes of the last meeting, which was unanimously approved by the committee.

The major decisions taken in the meeting:

1. To monitor the student activities to ensure a ragging-free and student-friendly campus
2. To consider the recommendations from the anti-ragging squad and take appropriate decisions

The following members were present at the meeting:

1. Dr. Sunny Joseph 
2. Rev. Dr. James John Mangalathu
3. Rev. Fr. Mathew Kurian 
4. Rev. Fr. Joseph Pallackal 
5. Lt. Dr. P.D. George 
6. Dr. Davis Xavier 
7. Sri. Raju Thomas 
8. Sri. Jogy Alex 
9. Dr. Babu Jose 
10. Circle Inspector of Police, Palai
11. College Union Chairman



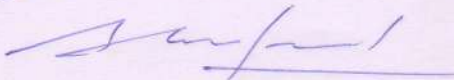
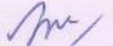
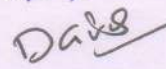
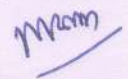


Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 01.08.2016

The inaugural meeting of the anti-ragging committee for the academic year 2016-17 was held on 01.08.2016 at the college council hall at 3.30 p.m. and started with a silent prayer which was presided over by college Principal Dr. Sunny Joseph, who is also the chairman of the committee. The Principal gave the presidential address in which an overview about the working of the committee was presented and mentioned the activities of the previous committee. The Vice-Principal Rev. Dr. James John also addressed the committee and reminded the members their roles and assignments as being a member of the committee. He said utmost care should be provided to make the campus ragging-free.

The major decisions taken in the meeting:

1. To give legal awareness to the students about ragging and the consequences of ragging
2. To make sure that the students follow the rules instituted by the college authorities and are not indulged in any kind of ragging activities
3. To make aware the students that they should report any cases of ragging they are facing or witnessing either in the campus premises or hostels

The following members were present at the meeting:

1. Dr. Sunny Joseph 
2. Rev. Dr. James John Mangalathu
3. Rev. Fr. Mathew Kurian 
4. Rev. Fr. Joseph Pallackal 
5. Lt. Dr. P.D. George 
6. Dr. Davis Xavier 
7. Sri. Raju Thomas 
8. Sri. Jogy Alex 
9. Dr. Babu Jose 
10. Circle Inspector of Police, Palai
11. College Union Chairman



Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 23.11.2016


A meeting of the anti-ragging committee for the academic year 2016-17 was held on 23.11.2016 at the college council hall at 3.30 p.m. The meeting was presided over by college Principal Dr. Sunny Joseph. The meeting commenced with a silent prayer. The Principal gave the presidential address followed by the minutes presentation by the convenor, which was approved by the committee. The Principal remarked that the committee was so far successful in implementing the necessary steps to make the campus ragging-free and should continue the same.

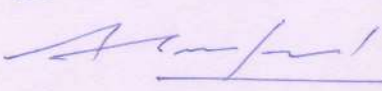
The major decisions taken in the meeting:

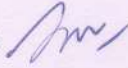
1. To continuously monitor the student activities inside as well as outside the classrooms
2. To entrust the class mentors that the students do not indulge in any kind of ragging activities
3. To involve more student participation in anti-ragging campaign

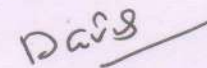
The following members were present at the meeting:

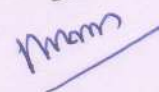
1. Dr. Sunny Joseph 
2. Rev. Dr. James John Mangalathu 

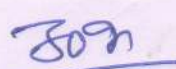
3. Rev.Fr. Mathew Kurian 


4. Rev.Fr. Joseph Pallackal 

5. Lt. Dr. P.D. George 

6. Dr. Davis Xavier 

7. Sri. Raju Thomas 

8. Sri. Jogy Alex 

9. Dr. Babu Jose 

10. Circle Inspector of Police, Palai


11. Sri. Pious Kurian


12. College Union Chairman


Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 28.03.2017


The concluding meeting of the anti-ragging committee, 2016-17 was held on 28.03.2017 at the college council hall at 2.30 p.m. The meeting commenced with a silent prayer and was presided over by college Principal Dr. Sunny Joseph. The Principal gave the presidential address in which he evaluated the activities of the committee and remarked all the members made their best for the successful and disciplined running of the campus during the past one year. He thanked all the members for their valuable contributions in words and deeds. The presidential address was followed by the minutes presentation by the convenor and was unanimously approved by the committee. The session was dispersed at 3.00 p.m.


The following members were present at the meeting:

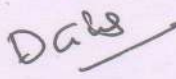
1. Dr. Sunny Joseph 


2. Rev. Dr. James John Mangalathu 


3. Rev. Fr. Mathew Kurian 


4. Rev. Fr. Joseph Pallackal 

5. Lt. Dr. P.D. George 

6. Dr. Davis Xavier 

7. Sri. Raju Thomas 

8. Sri. Jogy Alex 

9. Dr. Babu Jose 

10. Circle Inspector of Police, Palai

11. College Union Chairman

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 25.07.2017

The first meeting of the anti-ragging committee of this academic year was held on 25.07.2017 at the college council hall. The meeting began at 11.30 a.m. with a silent prayer. The meeting was presided over by college Principal Dr. Joy George. The Principal who is also the chairman of the committee delivered the presidential address. He remarked the working of the previous committee was a success and reminded the present committee to make sure that the campus is free of any ragging or harassment activities. The committee entrusted the student representative to make sure more student participation in the institute's anti-ragging activities.

The major decisions taken in the meeting:

1. To make aware the students the consequences of ragging and to withdraw them from them any kind of such activities
2. To propagate the anti-ragging campaign through students themselves
3. To encourage the students to report any ragging incidents that came to their notice

The following members were present at the meeting:

1. Dr. Joy George

2. Rev. Dr. James John Mangalathu

3. Rev. Fr. Mathew Kurian

4. Rev. Fr. Mathew Alapattumedayil

5. Rev. Fr. Joseph Pallackal

6. Lt. Dr. P.D. George

7. Dr. Davis Xavier

8. Sri. Raju Thomas

9. Sri. Jogy Alex

10. Dr. Babu Jose

11. Circle Inspector of Police, Palai

12. College Union Chairman



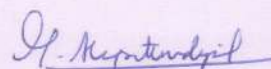
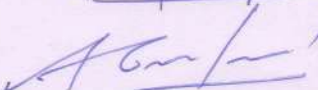
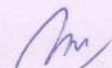
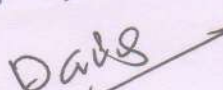
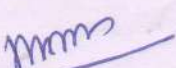
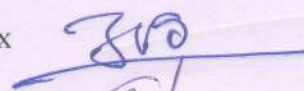

Minutes of Meeting of Anti-ragging committee of St. Thomas College, Palai held on 16.01.2018

A meeting of the anti-ragging committee of St. Thomas College, Palai for the academic year 2017-18 was held at 3.30 p.m. on 16.01.2018 at the college council hall. The meeting was presided over by college Principal Dr. Joy George and commenced with a silent prayer. In the presidential address the Principal once more reminded the members that each one of them should be alert against any kind of ragging activities possibly to arise in the college even at the end of the academic year. He thanked all the members of the anti-ragging committee for their dedicated service during the first months of the year. The minutes of the previous committee was presented by the convenor and was approved by the committee. The members decided to continue their monitoring throughout the year in the premises of the campus and associated hostels. The meeting ended at 4.00 p.m.

The major decisions taken in the meeting:

1. To monitor student activities that may result in any kind of disputes
2. To take necessary actions against students charged with ragging

The following members were present at the meeting:

1. Dr. Joy George 
2. Rev. Dr. James John Mangalathu
3. Rev. Fr. Mathew Kurian 
4. Rev. Fr. Mathew Alapattumedayil 
5. Rev. Fr. Joseph Pallackal 
6. Lt. Dr. P.D. George 
7. Dr. Davis Xavier 
8. Sri. Raju Thomas 
9. Sri. Jogy Alex 
10. Dr. Babu Jose 
11. Circle Inspector of Police, Palai
12. College Union Chairman

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 05.07.2018

The inaugural meeting of the anti-ragging committee for the academic year 2018-19 was conducted on 05.07.2018 at 2.30 p.m. in the college council hall. The meeting started with a silent prayer and was presided over by college Principal Rev. Dr. James John. The Principal gave the presidential address and assessed the working of the previous committee and the steps to be taken by the present committee for the smooth running of the institution activities. He also said we should train and able to involve the senior students as mentors for the 'freshers'. The college Vice-Principal Dr. Sunny Kuriakose reminded that the committee should be alert not only in the college but also within the premises of the institution and also in the associated hostels. He remarked that hostels may be more likely to be noted as a ragging spot since a major percentile of the student community are inmates of college hostel. The committee discussed various ragging cases reported in media and print and sincerely wished that the institute should be devoid of any such activities that is against the safety of students and which can ultimately result in degradation of the college both morally and academically. The meeting concluded at 3.15 p.m. The major decisions taken in the meeting:

1. To give legal awareness to the students about ragging and the consequences of ragging at individual class level by respective mentors
2. To be alert against ragging activities likely to arise in student hostels
3. To take necessary actions in case of any ragging cases reported

The following members were present at the meeting:

1. Rev. Dr. James John Mangalathu

2. Dr. Sunny Kuriakose

3. Rev.Fr. Mathew Kurian

4. Rev. Fr. Mathew Alapattumedayil

5. Rev.Fr. Abin Jose Pallackal

6. Lt. Dr. P.D. George

7. Dr. Davis Xavier

8. Sri. Raju Thomas

9. Sri. Jogy Alex

10. Dr. Babu Jose

11. Circle Inspector of Police, Palai

12. College Union Chairman

Minutes of the Meeting of Anti-ragging Committee of St. Thomas College, Palai held on 12.11.2018

The second meeting of the anti-ragging committee for the academic year 2018-19 was held at 11.30 a.m on 12.11.2018 in the college council hall. The meeting started with a silent prayer and was presided over by college Principal Rev. Dr. James John. The Principal gave the presidential address. The minutes of the previous meeting was presented by the convenor of the committee and was unanimously approved by all the members. The meeting evaluated the activities of the committee so far and decided to continue the functions in full thrust. The meeting ended at 12.00 noon.

The major decisions taken in the meeting:

1. To be alert against any kind of ragging activities likely to arise in the campus and hostels
2. To take necessary actions in case of any ragging cases reported
3. To keep the privacy of the petitioners and informers if any cases were reported

The following members were present at the meeting:

1. Rev. Dr. James John Mangalathu

2. Dr. Sunny Kuriakose

3. Rev.Fr. Mathew Kurian

4. Rev. Fr. Mathew Alapattumedayil

5. Rev.Fr. Abin Jose Pallackal

6. Lt. Dr. P.D. George

7. Dr. Davis Xavier

8. Sri. Raju Thomas

9. Sri. Jogy Alex

10. Dr. Babu Jose

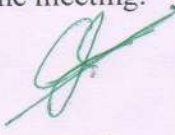
11. Circle Inspector of Police, Palai

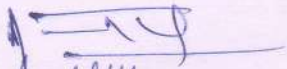
12. College Union Chairman

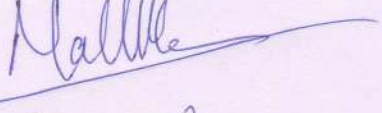
Minutes of Meeting of Anti-ragging committee of St. Thomas College, Palai held on 25.03.2019

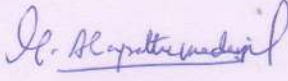
The concluding meeting of the anti-ragging committee for the academic year 2018-19 was held at 2.30 p.m on 25.03.2019 in the college council hall. The meeting started with a silent prayer and was presided over by college Principal Rev. Dr. James John. The Principal gave the presidential address in which he thanked all the members for their dedication and said their cooperation helped a lot for the smooth running of the academic and administrative activities of the college. The convenor presented the minutes of the previous meeting, which was approved by the committee. As it was the final meeting for the current year, an evaluation of the committee's functioning was done at the meeting and decided to continue the same in the coming year. The meeting was dispersed at 3.00 p.m.

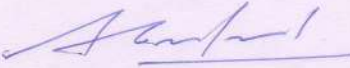
The following members were present at the meeting:


1. Rev. Dr. James John Mangalathu 

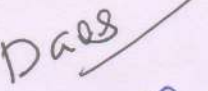
2. Dr. Sunny Kuriakose 

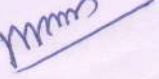
3. Rev.Fr. Mathew Kurian 


4. Rev. Fr. Mathew Alapattumedayil 


5. Rev.Fr. Abin Jose Pallackal 

6. Lt. Dr. P.D. George 

7. Dr. Davis Xavier 

8. Sri. Raju Thomas 

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10. Dr. Babu Jose 

11. Circle Inspector of Police, Palai

12. College Union Chairman



ST. THOMAS COLLEGE, PALAI

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AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

Details of Student Grievances including Sexual Harassment and Ragging Cases

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St. Thomas College, Palai

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Affiliated to Mahatma Gandhi University, Kottayam

Re-accredited with A Grade by NAAC in 2015 and 'College with Potential for Excellence' 2016-2021

ARUNAPURAM

REPORT OF THE STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES HANDLED BY THE COLLEGE: 2014-2015

REPORT ON CASES REPORTED DURING 2014-2015

As a result of the stringent measures we have taken in our institution including awareness classes, public notices, oath taking, talks, seminars etc. to prevent any kind of student harassment including sexual harassment and ragging, I am happy to report that no cases were reported regarding Student Grievances including Sexual Harassment and Ragging during the year 2014-2015.

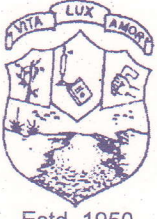
S.No	Date	Name & details of the student	Type of the complaint	Action Taken	Time taken for action	Remarks
Nil	NA	Nil	NA	NA	NA	Nil

Date: 27.03.2015



Seal

Principal



Estd. 1950

St. Thomas College, Palai

ARUNAPURAM P.O., PALAI - 686 574, KERALA STATE, INDIA

Office: Ph: 91-4822-212317, Ph: 04822-212316, Mobile: 9188420859, +919447140859, Fax : 91-4822-216313

Affiliated to Mahatma Gandhi University, Kottayam

Re-accredited with A Grade by NAAC in 2015 and 'College with Potential for Excellence' 2016-2021

ARUNAPURAM

DETAILS OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES HANDLED BY THE COLLEGE: 2015-2016

REPORT ON CASES REPORTED DURING 2015-2016

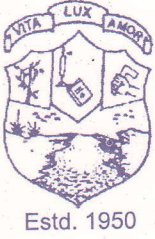
As a result of the stringent measures we have taken in our institution including awareness classes, public notices, oath taking, talks, seminars etc. to prevent any kind of student harassment including sexual harassment and ragging, I am happy to report that no cases were reported regarding Student Grievances including Sexual Harassment and Ragging during the year 2015-2016.

S.No	Date	Name & details of the student	Type of the complaint	Action Taken	Time taken for action	Remarks
Nil	NA	Nil	NA	NA	NA	Nil

Date: 29.03.2016



Principal



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DETAILS OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES HANDLED BY THE COLLEGE: 2016-2017


REPORT ON CASES REPORTED DURING 2016-2017

As a result of the stringent measures we have taken in our institution including awareness classes, public notices, oath taking, talks, seminars etc. to prevent any kind of student harassment including sexual harassment and ragging, I am happy to report that no cases were reported regarding Student Grievances including Sexual Harassment and Ragging during the year 2016-2017.

S.No	Date	Name & details of the student	Type of the complaint	Action Taken	Time taken for action	Remarks
Nil	NA	Nil	NA	NA	NA	Nil

Date:30.03.2017




Principal



Estd. 1950

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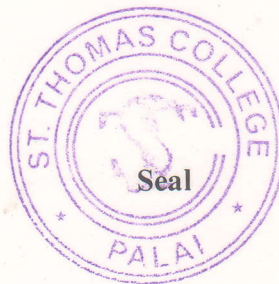
DETAILS OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES HANDLED BY THE COLLEGE: 2017-2018

REPORT ON CASES REPORTED DURING 2017-2018

As a result of the stringent measures we have taken in our institution including awareness classes, public notices, oath taking, talks, seminars etc. to prevent any kind of student harassment including sexual harassment and ragging, I am happy to report that no cases were reported regarding Student Grievances including Sexual Harassment and Ragging during the year 2017-2018.

S.No	Date	Name & details of the student	Type of the complaint	Action Taken	Time taken for action	Remarks
Nil	NA	Nil	NA	NA	NA	Nil

Date: 28.03.2018



Principal



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

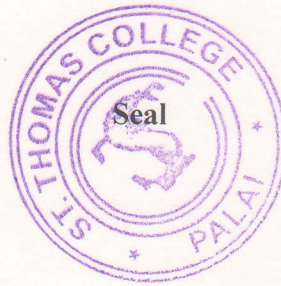
DETAILS OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES HANDLED BY THE COLLEGE: 2018-2019

REPORT ON CASES REPORTED DURING 2018-2019

As a result of the stringent measures we have taken in our institution including awareness classes, public notices, oath taking, talks, seminars etc. to prevent any kind of student harassment including sexual harassment and ragging, I am happy to report that no cases were reported regarding Student Grievances including Sexual Harassment and Ragging during the year 2018-2019.

S.No	Date	Name & details of the student	Type of the complaint	Action Taken	Time taken for action	Remarks
Nil	NA	Nil	NA	NA	NA	Nil

Date: 29.03.2019




Principal

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